

COHESITY

CORPORATE NOTICE Environmental Sustainability Policy Statement Global

PURPOSE

Cohesity conducts its business in an environmentally responsible manner. Cohesity considers compliance with legislation to be a baseline standard and strives to continually improve its environmental performance.

SCOPE

Cohesity's Environmental Sustainability Policy Statement applies to all Cohesity employees, contingent workers, suppliers, and business contractors.

NOTICE

Approach

Cohesity aims to embed sustainability across the organization, products, and value chain.

The company monitors, collects, and calculates all relevant energy and greenhouse gas (GHG) emissions data related to Scope 1, 2, and 3 emissions annually. Cohesity's GHG emissions inventory and reduction targets will be made available once finalized on [Cohesity.com](https://www.cohesity.com).

Objectives

Sustainable Operations

- Comply with all relevant environmental regulations and mandatory standards applied to the company's operations.
- Achieve 100% renewable energy across operations.
- Collect and monitor energy, carbon, water, and waste data, where relevant.
- Reduce energy usage and associated greenhouse gas emissions from facilities through efficient operational strategies, equipment and renewable energy where feasible.
- Apply green building standards to new and existing facilities.
- Implement waste reduction programs.
- Implement water reduction measures at sites located in water-stressed regions.
- Educate and train applicable employees on sustainability related topics.
- Continually review and improve data collection, reporting methodologies and environmental programs across the company's operations.

Travel and Events

- Implement environmentally preferable choices for travel and events and promote ways for participants to minimize their impacts.
- Promote virtual working technology to reduce non-essential business travel.
- Encourage the use of public transit and ride-share options to reduce employees' commute impacts.

Sustainable IT

- Increase the energy efficiency of equipment, servers, and infrastructure used in labs and data centers, as well as pursue efficient space utilization and virtualization techniques.
- Engage with customers and partners to understand how Cohesity products and services can help meet their sustainability goals.
- Reuse, recycle, and responsibly dispose of all electronic waste.
- Take climate change, water supply, and other environmental factors into consideration when locating data centers.

Responsible Sourcing

- Set environmental performance expectations in Cohesity's Supplier Code of Conduct and, where appropriate, in supplier requests for proposals and contracts, and monitor supplier performance.
- Purchase environmentally preferable products and favoring products with reputable certifications or labels.
- Where warranted by the environmental impact, show preference to suppliers that can meet Cohesity business needs in environmentally preferable ways.
- Partner with suppliers to monitor key impacts in the company's supply chain and identify and deliver performance improvements.

Cohesity actively educates and engages its employees through its Sustainability Belonging Community. The company monitors and reports on its environmental performance to employees, customers, investors, and other stakeholders.

CONTACT

If you have any questions or concerns regarding this Environmental Sustainability Policy Statement, please contact: Sustainability@Cohesity.com